



EMPLOYMENT TRIBUNALS

Claimant: Mr S Thompson

Respondent: Persimmon Homes Limited

Heard at: Leeds **On:** 10 September 2020

Before: Employment Judge Maidment (sitting alone)

Representation

Claimant: In person

Respondent: Miss J Duane, Counsel

JUDGMENT

1. The Respondent is correctly named as Persimmon Homes Limited and by consent the record shall be amended accordingly.
2. The Claimant's complaint of unfair dismissal is well founded and succeeds.
3. As compensation for unfair dismissal the Respondent is ordered to pay to the Claimant the total sum of £4940.51 (comprising of a basic award of £2362.50 and a compensatory award of £2,578.01). The Recoupment Regulations do not apply to this award.
4. The Claimant was dismissed in breach of contract and the Respondent is ordered to pay damages to the Claimant in the sum of £2147.63.

Employment Judge Maidment

Date: 10 September 2020

JUDGMENT SENT TO THE PARTIES ON

Date: 15 September 2020