



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss Vivienne Engels  
**Respondent:** Blue Velvet Limited  
**At:** London Central Employment Tribunal  
**Before:** Employment Judge Adkin

## JUDGMENT

1. The Respondent has failed to file an ET3 Grounds of Resistance in this case.
2. Having considered the Claim form (ET1), Employment Judge Adkin has decided that a determination the claim can properly be made without a hearing.
3. I have exercised my discretion under rule 34 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, Schedule 1 to substitute the correct legal title Blue Velvet Limited for Burger Lux, which is the trading name given in the Claim form (ET1)
4. The Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is that the Respondent unlawfully deducted her wages pursuant to section 13 of the Employment Rights Act 1996.

### Compensation

5. The Respondent is ordered to pay to the Claimant the following sums (to be paid net of tax and national insurance):
  - a. **£513.33** unpaid wages.

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**Employment Judge Adkin**  
**Dated: 16 June 2020**

**Case Number: 2201119/2020**

Sent to the parties on:

16 June 2020

For the Tribunal: