



# EMPLOYMENT TRIBUNALS

## JUDGMENT

### BETWEEN

#### CLAIMANT

MR P BUTHELEZI

V

#### RESPONDENT

THE ROYAL MARSDEN HOSPITAL  
NHS FOUNDATION TRUST

HELD AT: LONDON CENTRAL

ON: 12-13 & 16 NOVEMBER 2020

EMPLOYMENT JUDGE: MR M EMERY  
MEMBERS: MS S PENDLE  
MR J MARSHALL

REPRESENTATION:  
FOR THE CLAIMANT In person  
FOR THE RESPONDENT Ms L Gould (Counsel)

## JUDGMENT

All claims of direct race discrimination fail and are dismissed.

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EMPLOYMENT JUDGE M EMERY

Dated: 23 NOVEMBER 2020

Judgment sent to the parties  
On: 24/11/2020

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For the staff of the Tribunal  
office.....

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.