



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mrs A Krol

v

Travelodge Hotels Limited

Heard at: London Central

On: 17, 18, 19 and 20
November 2020

Before: Employment Judge A James
Ms T Shaah
Ms E Flanagan

Representation

For the Claimant: In person

For the Respondent: Ms C Urquhart, counsel

JUDGMENT

- (1) The claim for unfair dismissal (S.94 Employment Rights Act 1996) is not upheld and is dismissed.
- (2) The claim for wrongful dismissal (Employment Tribunals (Extension of Jurisdiction) Order 1994) is not upheld and is dismissed.
- (3) The claims for direct sex discrimination (S.13 Equality Act 2010) are not upheld and are dismissed.
- (4) The claim for indirect sex discrimination (S.19 Equality Act 2010) is not upheld and is dismissed.
- (5) The claims for victimisation (S.27 Equality Act 2010) are not upheld and are dismissed.
- (6) The claim for race discrimination (S.13 Equality Act 2010) is not upheld and is dismissed.

Case Number: 2202923/2019

Employment Judge A James
London Central Region

Dated ...25 November 2020...

Sent to the parties on:

25/11/2020

For the Tribunals Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant (s) and respondent(s) in a case.