



EMPLOYMENT TRIBUNALS (ENGLAND & WALES)
LONDON CENTRAL

BETWEEN

Mr M Tsipas_

Claimant

-AND-

Datles Ltd

Respondent

Employment Judge:

Mr J S Burns

Representation:

Claimant in person

Respondent:

No ET3 or appearance

Judgment

The Respondent must pay the Claimant **£12485.22** (in respect of salary, holidays and notice pay) by 15/10/2020

Reasons

1. I received evidence on oath from the Claimant and read his ET1 and various other documents sent in by him.
2. The Claimant was employed as a sales representative working 5 days a week from 5/2/2020. His written contract indicated that he would be paid £33000 gross per year but this was orally increased to £36000 per year ie £3000 gross per month and £138.46 gross per working day.
3. Under the same contract he was entitled to one month's notice after the expiry of his probation period (5/3/2020)
4. On 1/5/2020 his employment was terminated with notice with effect on 5/5/2020.
5. The Claimant was not paid anything by the Respondent.
6. He is due salary in full from 5/2/2020 to 5/5/2020 ie 3 x £3000 = **£9000**
7. He should have been given one month's notice but received only 5 day's notice so he is due £3000 /31 x 26 = **£2516** for short notice
8. He was entitled to statutory holidays at the rate of 28 days per year and had accrued 7 days but had not taken any by 5/5/2020 so he is due 7 x £138.46 = **£969.22** in lieu of holidays.
9. The above amounts are gross of tax and must be paid as such, with the Claimant on receipt obliged to account to the Inland Revenue for any tax due.
10. The hearing was conducted by CVP. There were no technical problems.

J S Burns Employment Judge

London Central

2/10/2020

For Secretary of the Tribunals

date sent to the Parties – 02/10/2020