



EMPLOYMENT TRIBUNALS

Claimant: Mrs.H. Almousawi

Respondent: (1) Daitien Diamonds Ltd
(2) Dai The Chu

Heard at: London Central

On: 27, 28 January 2020

Before: Employment Judge Goodman
Mr. G.W. Bishop
Mr. G. Corbert

Representation

Claimant: Mr. N. Clarke, counsel

Respondent: Mr. M. Howson, Peninsula Business Services Ltd

JUDGMENT

1. The first and second respondents harassed the claimant, related to sex, race and religion.
2. The first and second respondents victimised the claimant for complaining of harassment.
3. No award on the claim for breach of contract as to notice.
4. No award for failing to provide a statutory notice of contract terms.
5. The respondent conducted the proceedings unreasonably, and is ordered to pay the claimant's costs in the sum of £6,300 (counsel), £5,500 (solicitor) and £2,360 VAT, total £14,160.
6. The tribunal declined to order a penalty under section 12A of the Employment Tribunals Act 1996.

Employment Judge Goodman

Date: 28 Jan 2020

JUDGMENT SENT TO THE PARTIES ON

30 Jan 2020

.....
FOR THE TRIBUNAL OFFICE

Note

Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless requested within 14 days of this written record of the decision being sent to the parties.