



EMPLOYMENT TRIBUNALS

Claimant. Mr AD Sandu

Respondent. Wing Wing International UK Limited

Heard at: Croydon remotely **On:**10 September 2020.

Before: Employment Judge Hargrove .

Appearances

For the Claimant: In person

For the Respondent: No attendance. No response entered.

RULE 21 JUDGMENT.

The respondent not having entered a response in time or at all, and upon hearing from the claimant at a case management hearing, it is adjudged as follows: –

1. The claimant's claim of unfair dismissal is dismissed as not well founded as the tribunal has no jurisdiction to consider it, the claimant not having 2 years continuous service as required by section 108 (1) of Employment Rights Act 1996.
2. The claimant's claim of a breach of contract in respect of notice pay is well founded and the respondent is ordered to pay to the claimant £350.
3. The claimant's claim of an unlawful deduction from wages in respect of earnings due for work on 29th of November 2019 is well founded and pursuant to section 24 of the Act the respondent is ordered to pay to the claimant £42.50.

CONSEQUENCES OF NON-COMPLIANCE

Employment Judge Hargrove

10 September 2020

Online publication of judgments and reasons

The Employment Tribunal (ET) is required to maintain a register of all judgments and written reasons. The register must be accessible to the public. It has recently been moved online. All judgments and written reasons since February 2017 are now available online and therefore accessible to the public at: <https://www.gov.uk/employment-tribunal-decisions>

The ET has no power to refuse to place a judgment or reasons on the online register, or to remove a judgment or reasons from the register once they have been placed there. If you consider that these documents should be anonymised in anyway prior to publication, you will need to apply to the ET for an order to that effect under Rule 50 of the ET's Rules of Procedure. Such an application would need to be copied to all other parties for comment and it would be carefully scrutinised by a judge (where appropriate, with panel members) before deciding whether (and to what extent) anonymity should be granted to a party or a witness.