



EMPLOYMENT TRIBUNALS

BETWEEN

CLAIMANT

V

RESPONDENT

Mr S Williams

HD Business Services Ltd

JUDGMENT

Employment Tribunals (Constitution and Rules of Procedure)
Regulations 2013 – Rule 21

1. The Respondent has made unauthorised deductions from the Claimant's wages and is ordered to pay the Claimant the sum of £8,949.20, made up as follows:
 - a. Unpaid wages of £4,287.50
 - b. Holiday pay of £461.70
 - c. Notice pay of £4,200.00
2. The Respondent is also ordered to pay the Claimant redundancy pay in the sum of £8,400.
3. The Claimant is responsible for payment of tax and national insurance due on this sum, if any.

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Employment Judge Hyams-Parish
6 October 2020

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.