



EMPLOYMENT TRIBUNALS

Claimant
Mr M A Ali

v

Respondents
Ramboll UK Limited & Ors.

OPEN PRELIMINARY HEARING

Heard at: London South

On: 29 January 2020.

Before: Employment Judge Truscott QC

Appearances:

For the Claimant: in person
For the Respondent: Mr H Robson solicitor

JUDGMENT on PRELIMINARY HEARING

1. The hearing listed for 20 April 2020 and the six subsequent days is postponed. The hearing has been relisted for 21-29 January 2021.
2. The Order dated 25 February 2019 as to disclosure of documents is varied as to date to 10 June 2020, disclosure to be by list in chronological order.
3. The Order dated 25 February 2019 as to the list of issues is varied as to dates to 22 and 29 July 2020 respectively.
4. The Order dated 25 February 2019 as to preparation of the bundles is varied as to date to 7 October 2020. The bundles will be provided by the respondent.
5. The Order dated 25 February 2019 as to exchange of witness statements is varied as to date to 25 November 2020.

REASONS

1. This Preliminary Hearing was listed, principally, to consider the claimant's application to postpone the hearing listed for 20 April 2020 and thereafter because it falls in Ramadan. There were a number of other incidental matters.

2. The claimant explained what was involved for him during Ramadan. He will be fasting and his water intake is limited. This would impact his capacity to conduct the hearing. In the light of this explanation, the respondent did not seriously oppose the application and the Tribunal granted it.
3. A new date for the hearing was fixed and, after discussion, there was agreement about the variation of the original case management orders as to date.
4. There were no other matters which required to be addressed at this hearing.

Employment Judge Truscott QC
Date: 29 January 2020