



# THE EMPLOYMENT TRIBUNAL

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**SITTING AT:** LONDON SOUTH

**BEFORE:** EMPLOYMENT JUDGE C HYDE (sitting alone)

**BETWEEN:**

**Claimant**

**MR L THRELFALL**

**AND**

**Respondent**

**DARREN MUNDAY**

**ON:** 17 January 2020

**APPEARANCES:**

**For the Claimant:**

**Did not attend and was not represented –  
No written representations received**

**For the Respondent:**

**Did not attend and was not represented –  
No response returned**

## JUDGMENT

**The Judgment of the Employment Tribunal is that: -**

The claim was not well founded and was dismissed.

## REASONS

1. Written reasons are provided as neither the Claimant nor the Respondent attended the hearing. They are set out only to the extent that the Tribunal considers it necessary to do so in order for the parties to understand the Judgment. They are further, set out only to the extent that it is

proportionate to do so.

2. All facts were found on the balance of probabilities.
3. By a claim form that was presented on 22 August 2019, the Claimant contended that the Respondent had made unlawful deductions from his wages. However, he did not attend the hearing and it was not possible to determine from the claim form what sums he was claiming to be due to him. The burden of proving that unlawful deductions had been made rests on the Claimant. In all the circumstances therefore, the Tribunal dismissed the claim.

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Employment Judge Hyde  
Dated: 12 February 2020

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