



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs K Prangnell

**Respondent:** Cumbria Gateway Ltd

**Heard at:** Carlisle (in public) **On:** 24, 25, 26 and 27 February 2020

**Before:** Employment Judge Hoey (sitting alone)

**Representatives**

For the claimant: Representing herself

For the respondent: Mr R Prais (solicitor)

## JUDGMENT

The claimant's claims that she was automatically unfairly dismissed by reason of making a protected disclosure (in terms of section 103A of the Employment Rights Act 1996) and that she was automatically unfairly dismissed under section 100(1)(c) of the Employment Rights Act 1996 are not well founded and are dismissed.

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Employment Judge Hoey

DATE: 27 February 2020

JUDGMENT SENT TO THE PARTIES ON

11 May 2020

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Notes

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.