



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr W Brown

**Respondent:** Mark Ryan

## JUDGMENT

The claimant's claim for a redundancy payment is struck out.

## REASONS

1. The claimant claims a redundancy payment.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make claim for a redundancy payment.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring such a claim.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the claim should not be struck out.
6. Accordingly, the claim for a redundancy payment is struck out. The claimant's other complaints are not affected by this judgment, and will be heard on 18 March 2020.

Employment Judge Holmes

Date: 24 February 2020

JUDGMENT SENT TO THE PARTIES ON

27 February 2020

FOR THE TRIBUNAL OFFICE