



## EMPLOYMENT TRIBUNALS

Claimant

Respondent

**Ms Jennifer Hill**

-v-

**(1) Greater Manchester Fire and Rescue Service  
(2) West Midlands Fire and Rescue Authority  
(3) (UK) International Search and Rescue**

### TELEPHONE PRELIMINARY HEARING

Heard at: **Birmingham**

On: **8 September 2020**

Before: **Employment Judge Perry**

#### Appearances

For the Claimant: **Mr Darshan Patel (counsel)**

For the Respondents: **(1) Ms Jeanette Williams (solicitor)  
(2) Mr Satinder Sahota (Consultant)  
(3) Mr Tim Kenward (Counsel)**

### JUDGMENT

1. The claimant's complaints of 'whistleblowing' detriment (s.47B Employment Rights Act 1996) and victimisation (s.27 Equality Act 2010) are dismissed upon withdrawal against the first and third respondents only. They shall proceed against the second respondent.
2. Subject to what I say in my case management order that is also been promulgated today the claimant's complaints of direct discrimination and harassment shall also proceed to trial against all three respondents.

**Employment Judge Perry  
9 September 2020**