



EMPLOYMENT TRIBUNALS

Claimant: Mr J Rodriguez

Respondent: Carrico Parma Ltd

Heard at: Liverpool

On: 29 May 2020

Before: Employment Judge Shotter (sitting alone)

JUDGMENT

The Judgment of the Tribunal is:

The claimant does not have sufficient continuity of employment to bring an unfair dismissal claim under section 94 of the Employment Rights Act 1996 as amended, a strike out warning was sent to the claimant on 31 March 2020 and the claim for unfair dismissal is dismissed on the basis that under section 108 of the ERA the claimant is not entitled to bring a claim of unfair dismissal and none of the exceptions apply.

Employment Judge Shotter

DATE:29.5.2020

JUDGMENT SENT TO THE PARTIES ON
4 June 2020

FOR THE TRIBUNAL OFFICE