



EMPLOYMENT TRIBUNALS

Claimant: Mr R Thompson

Respondent: Pgc 365 Ltd

JUDGMENT

The claim is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years, and does not have the right to bring this complaint.
4. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
5. Accordingly, the claim is struck out and the respondent is not required to respond to it.

Employment Judge Franey
28 May 2020

JUDGMENT SENT TO THE PARTIES ON

28 May 2020

FOR THE TRIBUNAL OFFICE