



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs A Fitzgerald

**Respondent:** Berrymans Lace Mawer LLP

**Heard at:** Manchester (by CVP)

**On:** 8 December 2020

**Before:** Employment Judge Rice-Birchall

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Mr Champion of Counsel

# JUDGMENT

The judgment of the Tribunal is that:

1. The Tribunal does not have jurisdiction to hear the Claimant's claims as they are out of time. The Claimant's claims are therefore dismissed.
2. No order for costs is made.

Employment Judge Rice-Birchall  
Date: 11 December 2020

JUDGMENT SENT TO THE PARTIES ON  
21 January 2021

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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