



EMPLOYMENT TRIBUNALS

Claimant: Miss D Hague

Respondent: Lancashire County Council

Heard at: Manchester **On:** 19 March 2020

Before: Employment Judge Phil Allen (sitting alone)

Representation

Claimant: In person **Respondent:** Mr D Tinkler, counsel

JUDGMENT

The claimant's claim for unfair dismissal against the respondent is dismissed, as she did not have the qualifying period of employment to pursue such a claim required under section 108 of the Employment Rights Act 1996.

Employment Judge Phil Allen

19 March 2020

JUDGMENT SENT TO THE PARTIES ON

23 March 2020

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Case Number: 2411131/2019

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.