



EMPLOYMENT TRIBUNALS

Claimant: Mr T Kitson

First Respondent: The Property and Lifestyle Company Limited

Second Respondent: Southport Property Developments Limited (appearance not entered)

Heard at: Manchester

On: 27 February 2020

Before: Employment Judge Leach

Representation

Claimant: in person
First Respondent: did not attend
Second Respondent: did not attend

JUDGMENT

1. At all material times, the first respondent was the employer (as defined by s230(4) Employment Rights Act 1996 ("ERA")) of the claimant.
2. At all material times the claimant was a worker (as defined by s230(3)ERA) employed by the first respondent.
3. The claimant was not paid for 42 days work. This non payment amounts to an unlawful deduction of wages contrary to section 13 of the ERA and a declaration that the complaint is well founded is made in accordance with section 24 of the ERA. The first respondent is ordered to pay wages totaling £2100 gross (being 42 days pay at £50 per day).

Employment Judge Leach

Date 27 February 2020

JUDGMENT SENT TO THE PARTIES ON

28 February 2020

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2411345/2019**

Name of case: **Mr T Kitson**

v

**1. The Property &
Lifestyle Company
Limited**
**2. Southport
Property
Developments
Limited**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **28 February 2020**

"the calculation day" is: **29 February 2020**

"the stipulated rate of interest" is: **8%**

For the Employment Tribunal Office