



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

Ms Caroline Debono

AND

Great Places Housing Group Limited

JUDGMENT OF THE TRIBUNAL

Heard at: Manchester

On: 2-4 September (inclusive) 2020

Before: Employment Judge A M Buchanan

Non-Legal Members: Mr A G Barker and Ms B Hillon

Appearances

For the Claimant: Ms Laura Halsall of Counsel

For the Respondent: Mr James Barron - Solicitor

JUDGMENT

It is the unanimous judgment of the Tribunal that:

1. The claim of discrimination arising from disability advanced pursuant to sections 15 and 39(2) of the Equality Act 2010 is well-founded and the claimant is entitled to a remedy
2. The claim of unfair dismissal advanced pursuant to sections 94/98 of the Employment Rights Act 1996 is well-founded and the claimant is entitled to a remedy.
3. Terms of settlement on remedy having been agreed and noted on the Tribunal file, this matter stands adjourned until 4:00pm on 3 October 2020 to enable those terms of settlement on remedy to be carried into effect. If neither party applies to the Tribunal to restore the matter for a Remedy Hearing by that time and date, the question of remedy arising from this Judgment will stand dismissed without further order.

EMPLOYMENT JUDGE A M BUCHANAN

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON 4 September 2020**

**JUDGMENT SENT TO THE PARTIES ON
7 September 2020**

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgements and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.