



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr N Shepherd

**Respondent:** (R1) Shuttleworth College  
(R2) Lancashire County Council  
(R3) Ruth England  
(R4) Lorraine Lauder  
(R5) Jodie Graham

## JUDGMENT

1. The proceedings against Lancashire County Council (the second respondent) are dismissed following a withdrawal of each of the claims made against that respondent by the claimant.
2. The claim for ordinary (constructive) unfair dismissal raised against each of the remaining respondents is dismissed following a withdrawal of this claim by the claimant. This does not affect the claims for automatic unfair dismissal raised by the claimant, which are being progressed.
3. The claimant's remaining claims will proceed to a hearing on **19 April to 26 April 2021**.

Employment Judge Hoey  
Dated: 2 March 2020

JUDGMENT SENT TO THE PARTIES ON  
5 March 2020

FOR THE TRIBUNAL OFFICE