



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr B Phillip

**Respondent:** Reed Specialist Recruitment Limited

**Heard at:** Liverpool **On:** 18 March 2020

**Before:** Employment Judge Buzzard

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Ms Levene of Counsel

# JUDGMENT

The claimant pursues a complaint of unfair dismissal only. Section 108 of the Employment Rights Act 1996 requires the claimant to have not less than two years' service to make a complaint of unfair dismissal. The claimant is found to have been employed by the respondent for less than two years. Accordingly, the claimant is not entitled to proceed with his claim. For this reason, the claimant's claim is dismissed.

Employment Judge Buzzard

Date: 19 March 2020

JUDGMENT SENT TO THE PARTIES ON  
24 March 2020

FOR THE TRIBUNAL OFFICE

### **Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

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