



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr L Sinclair

**Respondent:** Grundy & Co Excavations Limited

## JUDGMENT

The complaint of **unfair dismissal** is struck out.

## REASONS

1. By a letter dated 5 February 2020 the Tribunal gave the claimant an opportunity to make representations as to why the complaint of unfair dismissal should not be struck out on the basis that the Tribunal does not have jurisdiction to hear the complaint as the claimant appears to have less than two years' service.
2. The claimant has failed to make representations in writing why this should not be done. The complaint of **unfair dismissal** is therefore struck out.
3. The claimant's remaining claims of breach of contract, unauthorised deductions from pay and holiday pay remain listed for hearing on 12 March 2020.

**Employment Judge Benson**  
Dated 25 February 2020

JUDGMENT SENT TO THE PARTIES ON  
28 February 2020

FOR THE TRIBUNAL OFFICE