

# **EMPLOYMENT TRIBUNALS**

Claimant: Mr M Siddiqui

Respondent: Markazi Jamia Masjid Gulzar and Madina

## PRELIMINARY HEARING

Heard at: Manchester On: 6 October 2020

**Before:** Employment Judge Batten (sitting alone)

REPRESENTATION:

Claimant: Mr N Rafiq, lay representative Respondent: Ms A Hashmi of Counsel

### **JUDGMENT**

The judgment of the Tribunal is that the claimant's claim of unfair dismissal was not presented within the time period in section 111(2) of the Employment Rights Act 1996 in circumstances whereby it was reasonably practicable for the claimant to have presented his claim within that period. Accordingly, the Tribunal does not have jurisdiction to hear the claim.

Employment Judge Batten Dated: 6 October 2020

JUDGMENT SENT TO THE PARTIES ON: 8 October 2020.

FOR THE TRIBUNAL OFFICE

#### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.