



EMPLOYMENT TRIBUNALS

BETWEEN:

Claimant
Mr R McGinn

And

Respondent
Whitemeadow Furniture Limited

Held: Remotely via CVP **On:** 2 October 2020 at 2 p.m.

Before: Employment Judge R Clark (Sitting alone)

REPRESENTATION

For the Claimant: In Person

For the Respondent: Ms K Clarridge, Head of Group HR

JUDGMENT

The judgment of the Tribunal is: -

1. The claim of breach of contract **succeeds**. The claimant was dismissed without the notice due to him under the contract of employment. There is **no order** for damages as the claimant was paid a sum in lieu of notice equivalent to the earnings he would have received and has suffered no loss as a result of the breach.
2. The claim for accrued but untaken annual leave outstanding at the date of termination is **dismissed** as all of the claimant's accrued entitlement had been paid to him.

Employment Judge Clark

Date: 2/10/2020

Reasons having been given orally at the hearing, written reasons will not be provided unless they were asked for at the hearing or are requested in writing within 14 days of the date of this judgment being set to the parties.

Case number: 2601445/2020