



EMPLOYMENT TRIBUNALS

Claimant: Miss C Adams

Respondent: Jan's Cleans

PRELIMINARY HEARING

Heard at: Leicester

On: 24th January 2020

Before: Employment Judge Jeram (sitting alone)

Representation:

Claimant: (In person)

Respondent: (In person)

JUDGMENT

1. The claim of a failure to provide itemised wage slips was presented outside the time limit for doing so, in circumstances where it was reasonably practicable for it to be presented within time. The Tribunal cannot therefore consider the claim which is hereby dismissed.
2. The Claimant does not have the required 2 years' qualifying service to make a complaint of unfair dismissal and is therefore not entitled to bring the claim. Accordingly, the claim is struck out.
3. The claims of pregnancy discrimination were presented more than three months after the date of the last act to which the complaints relate, in circumstances where it is not just and equitable to extend time; the claim is dismissed.

Employment Judge Jeram

Date: 24th January 2020

JUDGMENT SENT TO THE PARTIES ON

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.