



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs K Barry

**Respondent:** Derbyshire Community Health Services  
NHS Foundation Trust

**Heard at:** Nottingham

**On:** 2 - 4 March 2020

**Before:** Employment Judge Victoria Butler  
Mrs C Hatcliff  
Mrs L Scott

## Representation

**Claimant:** In person  
**Respondent:** Mr Ludlow of Counsel

# JUDGMENT

The unanimous decision of the Employment Tribunal is as follows:-

1. The Claimant's claim of constructive unfair dismissal pursuant to s.95 Employment Rights Act 1996 is not well-founded and is dismissed.
2. The Claimant's claim that the Respondent failed to make reasonable adjustments pursuant to sections 20 and 21 of the Equality Act 2010 ("EQA") is not well-founded and is dismissed.
3. The Claimant's claim of direct disability discrimination pursuant to section 13 EQA is not well-founded and is dismissed.

---

Employment Judge Victoria Butler

Date: 18 March 2020

JUDGMENT SENT TO THE PARTIES ON

.....

.....  
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.