



# EMPLOYMENT TRIBUNALS

**Claimant:** DTD Courier & Cargo Ltd  
**Respondent:** Commissioners for HM Revenue and Customs

**Heard at:** Leicester Hearing Centre, 5a New Walk, Leicester, LE1 6TE  
**On:** 17 January 2020  
**Before:** Employment Judge Adkinson sitting alone

**Appearances**  
**For the claimant:** Mr N Patel, director  
**For the respondent:** Mr A Serr, Counsel

## JUDGMENT

The appeal against the respondent's notice of underpayment of national minimum wage to a worker and against a consequent financial penalty is dismissed because it was not presented to the Tribunal within the statutory time limit.

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Employment Judge Adkinson

Date: 17 January 2020

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.