



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr G Martin

**Respondents:** (1) Neovia Logistics Services (UK) Limited  
(2) Industria Personnel Services Limited

**Heard:** Remotely, by Cloud Video Platform

**On:** Tuesday 28 July 2020

**Before:** Employment Judge Faulkner (sitting alone)

**Representation:** Claimant - Ms H Kendrick (Trainee Solicitor)  
First Respondent - Miss T Vittorio (Consultant)  
Second Respondent - Mr W Haines (Consultant)

## PRELIMINARY HEARING

### JUDGMENT

1. The Claim against the Second Respondent is rejected in accordance with rule 12 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 on the basis that the Claim Form instituted relevant proceedings, contained confirmation that one of the early conciliation exemptions applied, and an early conciliation exemption did not apply.
2. The First Respondent's application to strike out all or part of the Claimant's Claim on the ground that it has no reasonable prospect of success is refused.
3. The First Respondent's application for an order or orders requiring payment of a deposit in relation to certain of the Claimant's allegations as a condition of continuing to advance those allegations is also refused.
4. Case Management Orders will be issued separately.

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Employment Judge Faulkner

Date: 18 August 2020

JUDGMENT SENT TO THE PARTIES ON

19 August 2020

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FOR THE TRIBUNAL OFFICE

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.
2. All judgments and written reasons for the judgments (if provided) are published, in full, online at [www.gov.uk/employment-Tribunal-decisions](http://www.gov.uk/employment-Tribunal-decisions) shortly after a copy has been sent to the parties in a case.