



EMPLOYMENT TRIBUNALS

Claimant: Mr K Harriman

Respondent: TF & SL Textiles Limited

Heard at: Nottingham

On: Wednesday 9 September 2020

Before: Employment Judge Faulkner (sitting alone)

Representation: Claimant - in person
Respondent - Mr D Van Heck (of counsel)

JUDGMENT

1. The Claim is rejected on the ground that it instituted relevant proceedings, was made on a claim form which contained confirmation that one of the early conciliation exemptions applied (namely that the Respondent had contacted ACAS) and an early conciliation exemption did not apply.

2. The Claim Form shall be returned to the Claimant together with notice of rejection in the terms set out above. The notice shall contain information about how to apply for a reconsideration of the rejection.

Employment Judge Faulkner

Date: 9 September 2020

JUDGMENT SENT TO THE PARTIES ON

10 September 2020

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FOR THE TRIBUNAL OFFICE

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

2. All judgments and written reasons for the judgments (if provided) are published, in full, online at www.gov.uk/employment-Tribunal-decisions shortly after a copy has been sent to the parties in a case.