



# EMPLOYMENT TRIBUNALS

**Claimant:** Nathan Pearce

**Respondent:** Executive & Business Aviation Support Limited

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£7564.51**.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£16,750.00**.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£1575.00**.
4. The respondent has failed to pay the claimant's pension contributions and is ordered to pay the claimant the sum of **£1054.88**.
5. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£734.00**.
6. The respondent is therefore ordered to pay the Claimant the sum of **£27678.39** in respect of his claims.

Employment Judge Burgher  
Date: 7 September 2020