



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs J O'Brien-Passfield

**Respondent:** London Borough of Newham

**Heard at:** East London Hearing Centre

**On:** 23 January 2020

**Before:** Employment Judge Burgher

**Members:** Ms L Conwell-Tillotson  
Ms J Owen

## Representation

**Claimant:** In person

**Respondent:** Mr O Holloway (Counsel)

# JUDGMENT

Following the Respondent's acceptance of liability, the judgment of the Tribunal is that the Respondent discriminated against the Claimant, contrary to sections 15 and 20 of the Equality Act 2010 in respect of the withdrawal of a job offer.

The Respondent is ordered to pay the Claimant the total sum of £7,914.92 in respect of her claims consisting of £7,500 injury to feeling and £414.92 interest.

Employment Judge Burgher

Date: 24 January 2020