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# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs K Hurst

**Respondent:** T L Care (Havering) Limited

**Heard at:** East London Hearing Centre

**On:** 4 November 2019

**Before:** Employment Judge GD Tobin

**Representation**

**Claimant:** In person supported by her husband (Mr Hurst)

**Respondent:** Mrs Wright (Manager) and Ms C Tomasio (Deputy Manager)

## JUDGMENT

Upon hearing the Claimant and representatives of the Respondent, it is the Judgment of the Employment Tribunal as follows:

1. The Claimant’s claim for notice pay does not succeed and is dismissed.
2. The Claimant was paid her wages in respect of her suspension so her claim for the shortfall of her wages fails and is hereby dismissed.
3. The effective date of termination of the Claimant’s employment was 1 May 2018 (this being the date that the Claimant received the notification of her dismissal) so the Claimant is owed a shortfall of pay representing 18 hours x £9.00 per hour = £162.00 gross.

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Employment Judge GD Tobin  
Dated: 14 January 2020

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party

within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.