



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Obadan  
**Respondent:** Hilti (Great Britain) Limited  
**Heard at:** East London Hearing Centre  
**On:** Monday 16 December 2019  
**Before:** Employment Judge Elgot

**Representation**

**Claimant:** In person  
**Respondent:** Miss E Deegan (Solicitor)

## JUDGMENT

1. The claim of race discrimination is **DISMISSED**.
2. The complaint of race discrimination has been brought out of time by reference to the time limit set out in section 123 Equality Act 2010 and the Employment Judge does not think it just and equitable to extend the time limit.

Employment Judge Elgot  
9 January 2020