



Case Number: 3303406/2019

## EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

Mr P Kucharski

and

**Respondent**

BFS Group Limited t/a  
Best Food Logistics

**Public Preliminary Hearing held at Reading on** 2 January 2020

**Representation Claimant:** In person

**Respondent:** Mr S Britton, solicitor

**Employment Judge** Vowles (sitting alone)

## JUDGMENT

### Evidence

- 1 The Tribunal heard evidence on oath and read documents provided by the parties and determined as follows.

### Name of the Respondent

- 2 The correct name of the Respondent is BFS Group Limited t/a Best Food Limited and the title to the proceedings is amended accordingly.

### Unpaid Wages – section 23 Employment Rights Act 1996

- 3 The claim was presented after the expiry of the 3 month time limit and there were no grounds to extend the time limit. The Tribunal has no jurisdiction to consider the claim and it is dismissed.

### Reasons – rule 62 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

- 4 Reasons for this judgment were given orally at the hearing. Written reasons will not be provided unless a written request is presented within 14 days of the date this judgment is sent to the parties.

**Public Access to Employment Tribunal Judgments**

- 5 The parties are informed that all judgments and reasons for judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the Claimant and Respondent.

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Employment Judge Vowles

02.01.20

Judgment sent to the parties on

.....14.01.20.....

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for the Tribunal Office