



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Mr A Bhunnoo

and

Grid Defence Systems Limited

Public Preliminary Hearing 14 February 2020
held at Reading on

Representation

Claimant: Mr D Livingstone, counsel
Respondent: Mr G Anderson, counsel

Employment Judge

Vowles

JUDGMENT

Evidence

1. The Tribunal heard evidence on oath and read documents provided by the parties. From the evidence heard and read the Tribunal determined as follows.

Disability – section 6 Equality Act 2010

2. The Claimant was not a disabled person within the meaning of section 6 of the Act. The complaints of Direct Disability Discrimination and Disability Related Harassment therefore fail and are dismissed.

Full Merits Hearing

3. The case remains listed for a 7 day full merits hearing before a full Tribunal on **11-19 May 2020** commencing at 10.00am at the **Employment Tribunals, 3rd Floor, Radius House, 51 Clarendon Road, Watford, Hertfordshire, WD17 1HP.**
4. No further case management orders are required. No postponement of the full merits hearing will be granted unless there are exceptional and unforeseen circumstances.

Reasons – rule 62 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

5. Reasons for this judgment were given orally at the hearing. Written reasons will not be provided unless a written request is presented within 14 days of the date this judgment is sent to the parties.

Public Access to Employment Tribunal Judgments

6. The parties are informed that all judgments and reasons for judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant and Respondent.

Employment Judge Vowles

.....14/02/2020

Sent to the parties on:

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..19/02/2020

For the Tribunal Office