



EMPLOYMENT TRIBUNALS

Claimant: Ms T Watkins

Respondent: Royal Mail Ltd

RECORD OF A PRELIMINARY HEARING

Heard at: Watford (by CVP) On: 12 November 2020

Before: Employment Judge Daniels (sitting alone)

Appearances:

For the claimant: In person

For the respondent: Ms Lewis (Solicitor)

JUDGMENT

- 1 The claimant's claims for unfair dismissal was lodged out of time. It was reasonably practicable for the claimant to lodge her claim in time and/or she did not submit her claim within a reasonable period thereafter. The claim is dismissed.
- 2 The claimant's claim for disability discrimination is out of time. It would not be just and equitable to allow the claim to proceed. The claim is dismissed.

Note: (Summary reasons were given for this decision to the parties orally at the Hearing).

Employment Judge Daniels 17
November 2020

Case Number: 3303782/2020

Sent to the parties on:

.....23/11/2020.....

For the Tribunal:

.....S.Kent