





# EMPLOYMENT TRIBUNALS

**Claimant:** Ms I Pruna

**Respondent:** SMB Housekeeping Services Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£1025.05**. [One month as per clause 9.1(a) @ [ (£236.55 pw x 52)/12]
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£1419.30**. [**4 years service past 42<sup>nd</sup> birthday. £236.55 x 6**]
3. The Claimant is not entitled to an award under section 38 of Employment Act 2002. [Claim issued 19 May 2020, statement of employment particulars provided prior to that]

Employment Judge **Quill**

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Date: 10/12/2020

JUDGMENT SENT TO THE PARTIES ON

18/12/2020 Jon Marlowe  
AND ENTERED IN THE REGISTER  
FOR THE TRIBUNAL OFFICE