



# EMPLOYMENT TRIBUNALS

## Claimant

## Respondent

Mr K Ellabbar

v

Information Publications Limited

**Heard at:** Cambridge

**On:** 19 February 2020

**Before:** Employment Judge Johnson

## Appearances

**For the Claimant:** In person

**For the Respondent:** Did not attend and was not represented

## JUDGMENT

1. The complaint of unfair dismissal is well-founded. This means the respondent unfairly dismissed the claimant.
2. The complaint of wrongful dismissal is well-founded. This means that the respondent did not pay the claimant all of the notice pay to which he was entitled.
3. The claimant's claim of a failure by the respondent to pay commission outstanding upon the termination of his employment is well-founded and succeeds
4. The respondent shall pay the claimant the sum of **£6,259.52** calculated as follows:
  - a) £2,603.75 in respect of a basic award for unfair dismissal;
  - b) £350.00 in respect of the claimant's loss of statutory employment rights arising from the unfair dismissal;
  - c) £520.75 in respect of the balance of the notice pay to which the claimant was entitled; and,
  - d) £2,785.02 in respect of the commission outstanding to be paid to him.

5. The recoupment provisions do not apply because a compensatory award for unfair dismissal has not been made in this case.

\_\_\_\_\_  
Employment Judge

Date: 19 February 2020.....

Sent to the parties on: .03/03/2020

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.