



EMPLOYMENT TRIBUNALS

Claimant

Mr G Cooper

v

Respondent

Royal Mail Group (Ltd)

Heard at: Watford

On: 23 October 2020

Before: Employment Judge S Moore

Appearances

For the Claimant:

Mr Bharratt, Trade Union Representative

For the Respondent:

Ms K Hall, Solicitor

This has been a remote hearing on the papers to which the parties did not object. The form of remote hearing was audio (A). A face to face hearing was not held because it was not practicable and all matters could be determined in a remote hearing.

RECONSIDERATION JUDGMENT

On the initiative of the Tribunal, the judgment of today's date striking the claim out under rule 37(d) of the Employment Tribunals Rules of Procedure 2013 (on the basis that it has not been actively pursued) is reconsidered and revoked.

REASONS

1. At a Preliminary Hearing that took place at 10.00am today the Claimant's claim was struck out under rule 37(d) of the Employment Tribunal's Rules of procedure. At approximately 12.30pm the Tribunal received a telephone call from the Claimant stating that he had not been contacted to participate in the Preliminary Hearing. It transpired that his union representative had sent an email to the tribunal offices at about 01.20am this morning containing different telephone numbers from the ones that the tribunal had on file. Unfortunately, that email was not seen prior to the Preliminary Hearing.
2. Following the Claimant's telephone call a second Preliminary Hearing was convened at 2.00pm.

3. At that second Preliminary Hearing it became apparent that the Claimant does wish to pursue his case and that he is not satisfied by the fact that the Respondent has now withdrawn the stage 1 warning that is the subject of his claim.
4. It is therefore necessary in the interests of justice to revoke the judgment striking out his claim.

Employment Judge S Moore
23/10/2020
Date:
24/10/2020
Sent to the parties on:
J Moossavi
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For the Tribunal Office