



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Smith

**Respondent:** Urban Outfitters  
Urbn Uk Limited

## JUDGMENT

The claimant's complaint of unfair dismissal is struck out.

## REASONS

1. The Tribunal does not have jurisdiction to hear it as the claimant does not have sufficient qualifying service.
2. The claimant's complaint that his dismissal was a breach of contract will proceed on 28 February 2020.

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Employment Judge Ord

Date: 29/01/2020

JUDGMENT SENT TO THE PARTIES ON

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04/02/2020  
FOR THE TRIBUNAL OFFICE