



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant and **Respondent**

Ms WYJ Lau **V & C Property Management Ltd**

Watford **4 March 2020**

The Respondent having failed to file a Response, Employment Judge Smail enters the following -

JUDGMENT

1. The Claimant's claim for unauthorised deductions from earnings is well-founded.
2. The Respondent must pay the Claimant £2,485.91 gross earnings. (the net figure would have been £1774.95 had the Respondent paid PAYE/NIC of £710.96, which it has not).
3. Further, having claimed preparation time, it is assessed that the Claimant may claim 3 hours preparation time @ £39 per hour making £117.
4. The Respondent must pay the Claimant the total sum of £2,602.91 within 14 days.

Employment Judge Smail 04/06/2020

South East Region

___J Marlowe

Judgment sent to the parties on 04/06/2020
