



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms L Kirdei  
**Respondent:** Mega Resources Limited trading as Mega Nursing & Care  
**Heard at:** Cambridge County Court  
**On:** 10, 11, 13 & 14 February 2020  
**Before:** Employment Judge Foxwell  
**Members:** Mr C Davie  
Mr R Eyre

## Representation

**Claimant:** In person  
**Respondent:** Mr Williams (Solicitor)

## JUDGMENT

1. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay the Claimant the net sum of £20.60.
2. The Claimant's claim of being subjected to a detriment for making public interest disclosures contrary to section 47B of the Employment Rights Act 1996 is not well-founded and is dismissed.
3. The Claimant's claim of automatic unfair dismissal for making public interest disclosures contrary to section 103A of the Employment Rights Act 1996 is not well-founded and is dismissed.
4. The Claimant's claims of harassment related to age and direct discrimination because of age are not well-founded and are dismissed.

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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