



EMPLOYMENT TRIBUNALS

Claimant

1. Mr V Caraus
2. Mr I Doina

v

Respondent

1. C & A Arhitectural Limited
2. CAA Installation Limited

Heard at: Watford
Before: Employment Judge Smail

On: 2 January 2020

Appearances

For the First Claimant: No attendance or representation

For the Second Claimant: In person

For the Respondents: No attendance or representation

JUDGMENT

1. C & A Arhitectural Limited be substituted for the First Respondent.
2. CAA Installation Limited be joined as the Second Respondent.
3. The First Claimant's claims for unauthorised deductions from earnings is well-founded against the First Respondent.
4. The First Respondent must pay the First Claimant £1,030 for unpaid earnings during the period March-April 2018.
5. The Second Claimant's claims for unauthorised deductions from earnings are well-founded against both respondents.
6. The First Respondent must pay the Second Claimant £1,100 for unpaid earnings for the period March to April 2018.

7. The Second Respondent must pay the Second Claimant £2,196 for the period 11 February 2019 to 7 March 2019.
8. All amounts must be paid within 7 days.

Employment Judge Smail

Date:02.01.20.....

Sent to the parties on: ..15.01.20.....

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For the Tribunal Office