



EMPLOYMENT TRIBUNALS

Claimant **Respondent**
Mr Martin K Muriuki **Barnet and Southgate College**

v

Heard at: Watford

On: 20 – 21 January 2020

Before: Employment Judge Bedeau

Representation

For the Claimant: In person

For the Respondents: Mr P Powlesland, Counsel

JUDGMENT

1. The claimant’s unfair dismissal claim, section 98(4) Employment Rights Act 1996, is well-founded.
2. The claimant has engaged in culpable and blameworthy conduct such that it is just and equitable to make no compensation award.
3. The claimant’s wrongful dismissal claim has not been proved and is dismissed.

Employment Judge Bedeau
22 January 2020

Sent to the parties on:

.....22 January 2020.....

.....
For the Secretary to the Tribunals

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.