



EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case No: 4100167/2020 (V)

Held on 14 August 2020

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Employment Judge J Hendry

15 **Mr G Ewen**

**Claimant
In person**

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Reids Deli Cafe Ltd

**Respondent
Represented by:
Mr A Ovenstone,
Director**

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The judgment of the Tribunal is that:

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1. The claimant's application for a finding of unfair dismissal succeeds.
2. The claimant's application for a finding that he is entitled to a redundancy payment succeeds.
3. The claimant is entitled to damages for wrongful dismissal in respect that he was not given notice of his dismissal.

4. The claimant's claim for accrued but unpaid holiday pay and unlawful deduction from wages succeeds.
5. The Tribunal will issue a Judgment on remedy in due course.

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20 **Employment Judge:**
Date of Judgment:
Date sent to parties:

James Hendry
08 September 2020
08 September 2020