



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4101400/20

5 **Claimant** **Name: Mr A Anderson**

10 **Respondent(s)** **Name: Highland Hideaways Ltd**

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20 **EMPLOYMENT TRIBUNALS (CONSTITUTION AND RULES OF
PROCEDURE) REGULATIONS 2013**

JUDGMENT

25 In respect that no response in these proceedings has been presented to the
Employment Tribunal office within the relevant time limit, the Employment Judge, in
terms of Rule 21 of Schedule 1 to the Employment Tribunals (Constitution and Rules
of Procedure) Regulations 2013, now issues the following Judgment:-

- 30 1. The claim under section 23 of the Employment Rights Act 1996 is well-
founded and the respondent shall pay to the claimant the sum of £4259.33
as unlawful deductions from wages consisting of £2847.95 unpaid wages,
£60 in tips, £287.71 unpaid pension payments and £1063.76 statutory sick
pay.
2. The respondent shall pay to the claimant the sum of £615 as damages for
breach of contract (failure to give notice of termination of employment).

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Employment Judge	James Hendry
Date of Judgement	16 July 2020
Date sent to parties	16 July 2020

E.T. Z4 (WR)