



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4110343/19

Held on 13 February 2020

Employment Judge N M Hosie

Mr Z Dzingus

**Claimant
Represented by
Mr D Purdie -
Solicitor**

MGS Transport BV

**Respondent
Represented by
Mr P Smith -
Barrister**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The Judgment of the Tribunal, for the reasons given orally at the Hearing, is that:-

1. the claim is dismissed; and
2. the application by the respondent for an award of expenses is refused.

**Employment Judge:
Date of Judgment:
Date sent to parties:**

**Nicol Hosie
17 February 2020
19 February 2020**