



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Mrs P Stringer - Smith**

**v**

**Marks & Spencer Plc**

**Heard at:** Birmingham by CVP

**On:** 15 to 17 March 2021

**Before:** Employment Judge Broughton  
Mr K Hutchinson  
Ms L Clark

**Appearances:**

For Claimant: In person

Respondent: Ms B Balmelli, counsel

## JUDGMENT

The Claimant's claims of unfair dismissal and disability discrimination (ss13,15 and 20 Equality Act 2010) fail and are dismissed.

Employment Judge Broughton  
17 March 2021

**Note:**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.