



EMPLOYMENT TRIBUNALS

Claimant: Mr A Ali

Respondent: G4S Secure Solutions (UK) Limited

PRELIMINARY HEARING

Heard at: Midlands (West) (in public; via CVP)

On: 1 October 2021

Before: Employment Judge Camp

Appearances

For the claimant: in person

For the respondent: Mrs M Pimenta, solicitor

JUDGMENT

- (1) The unfair dismissal complaint was not presented to the Tribunal within the time limit in section 111(2)(a) of the Employment Rights Act 1996 and the Tribunal is not satisfied that it was not reasonably practicable for the complaint to be presented within that time limit.
- (2) Proceedings on the disability discrimination complaints were brought after the end of the time periods set out in sections 123(1)(a) and (b) of the Equality Act 2010.
- (3) The claimant's entire claim therefore fails and is dismissed.

Employment Judge Camp
01 October 2021

Note: Reasons for the above Judgment were given orally. Written reasons will not be provided unless asked for by a written request presented by any party within 14 days of the sending of the written record of the decision.