



EMPLOYMENT TRIBUNALS

Claimant

Mr. Leighton Kelly

Respondent

Servol Community Services

v

Heard at: Birmingham via CVP On: 12, 13 & 14 July 2021

Before: Employment Judge Wedderspoon

**Members : Ms. Rance
Mr. Reeves**

Representation:

Claimant: Mr. Swanson, Legal representative

Respondents: Mr. Z. Malik, Solicitor

JUDGMENT

1. By consent the name of the respondent is amended to Servol Community Services.
2. The claim of unfair dismissal is not well founded and is dismissed.
3. The claim of breach of contract is not well founded and is dismissed.
4. The claimant contributed to his dismissal by 90%.
5. The claim of holiday pay is dismissed upon withdrawal.
6. The claim of direct race discrimination is dismissed upon withdrawal.
7. The claims of harassment and victimisation are dismissed upon withdrawal.

Employment Judge Wedderspoon

14 July 2021

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.